



CDPAC/CRB CRIB Notes

Work/Family Policies

November 2000



Ask a Working Woman Survey. AFL-CIO Working Women's Department (March 2000) 5 p.

FULL TEXT at: www.aflcio.org/women/survey1.htm

["The frantic pace of today's economy continues to put a strain on working women. This survey reports on a variety of issues that working women face in their attempts to meet their obligations at home and work..."]

[Request CDPAC 053]

The Evolving World of Work and Family: New Stakeholders, New Voices. Special Editors Marcie Pitt-Catsouphes and Bradley K. Googins. *THE ANNALS of the American Academy of Political and Social Science*, vol. 562 (March 1999).

["The increasing relevance of work-family issues is a visible manifestation of the overlapping social and economic spheres in everyday life. The articles in this special issue have been organized into five sections: diverse families; families in transition; diverse organizations; organizations in transition; and policy perspectives..."]

"Working to Place Family at the Center of Life: Dual-Earner and Single-Parent Strategies."

By Rosanna Hertz. pp. 16-31.

[Request CDPAC 054]

"Work-Family Backlash: Begging the Question, What's Fair?" By Mary B. Young.

pp. 32-46.

[Request CDPAC 055]

"Restructured Families: Issues of Equality and Need." By Maureen Scully and W. E. Douglas

Creed. pp. 47-65.

[Request CDPAC 056]

"The Impact of Family on Job Displacement and Recovery." By Paul Attewell.

pp. 66-82.

[Request CDPAC 057]

"Work and Family Over Time: A Life Course Approach." By Shin-Kap Han and Phyllis Moen.

pp. 98-110.

[Request CDPAC 058]

"Organizational Size and Work-Family Issues." By Shelley M. MacDermid, Leon C. Litchfield,

and Marcie Pitt-Catsouphes. pp. 111-126.

[Request CDPAC 059]

"The Nonprofit Sector's Responsiveness to Work-Family Issues." By Judith G. Gonyea.

pp. 127-142.

[Request CDPAC 060]

"A New Work-Life Model for the Twenty-First Century." By Rosalind C. Barnett.

pp. 143-158.

[Request CDPAC 061]

"Work and Life Strategies of Professionals in Biotechnology Firms." By Susan C. Eaton and

Lotte Bailyn. pp. 159-173.

[Request CDPAC 062]

"Lower-Wage Workers and the New Realities of Work and Family." By Susan J. Lambert.

pp. 174-190.

[Request CDPAC 063]

“Creating a Research and Public Policy Agenda for Work, Family, and Community.” By Paula M. Rayman and Ann Bookman. pp. 191-211. [Request CDPAC 064]

Futurework: Trends and Challenges for Work in the 21st Century. United States Department of Labor (September 1999).

FULL TEXT at: www.dol.gov/dol/asp/public/futurework/

[“This report examines the question of the future of the workplace and workforce by reviewing its past and present forms. The report is designed to inform readers, provoke questions and to stimulate dialogue...”]

Executive Summary 13 p.

[Request CDPAC 065]

Full Report 112 p.

[Request CDPAC 066]

Labor’s Role in Addressing the Child Care Crisis. By Lea Grundy, Lissa Bell, and Netsy Firestein. The Foundation for Child Development Working Paper Series (December 1999) 46 p.

FULL TEXT at: laborproject.berkeley.edu/wp1.pdf

[“Millions of working families must choose between jobs and quality care for their children. The stability and healthy development of families require better public and private policies regarding child care benefits and subsidies. This paper examines the role that organized labor can play to improve child care services, and highlights achievements, strategies, action plans and implementations that have taken place across the nation...”]

[Request CDPAC 067]

Life’s Work: Generational Attitudes Toward Work and Life Integration. An Executive Summary. Radcliffe Public Policy Center (July 2000) 9 p.

FULL TEXT at: www.radcliffe.edu/pubpol/publications/surveyexecsum.htm

[“This survey looked for differences between men and women, and between younger and older respondents into American workers’ attitudes toward a variety of work and life issues. This resource can be used to adapt work organizations to better reflect the needs of workers and families in our changing society...”]

[Request CDPAC 068]

The Time Bind: A Discussion of Family Friendly Workplace Policies, A Capitol Hill Panel. Independent Women’s Forum (March 2000) 4 p.

Full Text at: www.iwf.org/pubs/exfemina/April2000f.shtml

[“Given the “time bind” that millions of working parents face every day, a panel of experts with wide-ranging views critique current government policies meant to help working families and offer suggestions for the future...”]

[Request CDPAC 069]

“Toward a 24-Hour Economy; The Social Effects of Nonstandard Work Weeks.” By Harriet B. Presser. In: *Science*, vol. 284, no. 5421 (June 11, 1999) pp. 1778-1779.

[“Americans are moving toward a 24-hour, 7-day-a-week economy. This article discusses the widespread prevalence of nonstandard work schedules, reasons behind the shift, and highlights some of the important social implications...”]

[Request CDPAC 070]

Who’s Watching the Kids? The State of Child Care in America. The Delaware Valley Child Care Council, the Wharton Center for Human Resources, the Wharton Work/Life Integration Project and Child Care Matters (September 2000) 6 p.

FULL TEXT at: knowledge.wharton.upenn.edu/articles.cfm?articleid=257&catid=10

[“This article presents some of the findings from a conference called to assess what’s wrong with child care and to examine both public and private sector options for fixing it. Participants included representatives from government, business, academia and the child care field...”]

[Request CDPAC 071]

Work-Life Benefits in the Public Sector. By N. Joseph Cayer. Presented at the 42nd Annual Conference of the Western Social Science Association, April 26-29, 2000, San Diego, CA. 11 p.

[The complexity of contemporary society creates increasing demands on time and attention. Work/life integration is the effort to balance professional and personal lives. The author provides an overview of benefit packages which accommodate the changing demographics of the workplace, which, in turn, foster a stronger, more flexible company...]

[Request CDPAC 072]

In our continuing quest to highlight relevant materials in a variety of formats, we would like to showcase the following items. These materials are copyrighted and may not be photocopied in their entirety. They are available to be borrowed from your local library or for purchase, and in some cases, are available to be viewed and/or downloaded full-text from the Internet.

The Baby Boon: How Family-Friendly America Cheats the Childless. By Elinor Burkett. Free Press (2000) 256 p.

READ AN EXCERPT at: www.SimonSays.com/excerpt.cfm?isbn=0684863030

[“Workers without children do not reap the same rewards as do their colleagues who are parents. The author exposes a simmering backlash against perks for parents, from workers who are fighting for their rights. Armed with hard data and grassroots reporting, a more equitable future is laid out...”]

Families and Work: New Directions in the Twenty-First Century. By Karen I. Fredriksen-Goldsen and Andrew E. Scharlach. Oxford University Press (2000) 336 p.

[“This book provides a comprehensive and up-to-date analysis of the interface between family care and employment. Utilizing an innovative family care model, it provides an in-depth look at the prevalence and types of care provided, the impact of multiple responsibilities, and the programs and benefits utilized in alleviating conflicts between work and family...”]

Unbending Gender: Why Family and Work Conflict and What to Do About It. By Joan Williams. Oxford University Press (2000) 338 p.

[“This book breaks new ground with its analysis of the disadvantages faced by family caregivers in the American workplace and its advocacy of family-friendly practices. The author shows how family and work issues are integrally linked and that the work/family conflict is gender discrimination and proposes a set of policies and initiatives to reorganize the two realms...”]